ADVANS GROUP

INFORMATION SECURITY POLICY

Axis 1: MEET ALL APPLICABLE INFORMATION SECURITY REQUIREMENTS

Here is a non-exhaustive list of provisions that can be considered in connection with this axis:

- Identify all regulatory and legal information security requirements that apply to us and comply with them.
- Establish and respect confidentiality agreements with our customers and our strategic suppliers.
- Record and process without delay any deviation from information security requirements.
- Identify, manage the progress and effectiveness of corrective actions to avoid the recurrence of deviations.

Axis 2: IMPLEMENT RISK MANAGEMENT METHODOLOGIES THAT MEETS RECOGNIZED INTERNATIONAL STANDARDS

Here is a non-exhaustive list of provisions that can be considered in connection with this axis:

- Adopt a proactive approach based on risk management.
- Use internationally recognized risk management methodologies (e.g. MEHARI).
- Periodically conduct independent external security audits to identify our vulnerabilities and quickly remedy them.
- Identify, manage the progress and effectiveness of the identified preventive measures.

Axis 3: ELEVATE EMPLOYEES EDUCATION AND ACCOUNTABILITY IN INFORMATION SECURITY

Here is a non-exhaustive list of provisions that can be considered in connection with this axis:

- Establish and enforce the IT charter incorporating the internal rules applicable to all in terms of information security.
- Maintain an e-learning base of internal training modules on information security.
- Continuously disseminate good information security practices using this e-learning base or by directly training employees.
- Identify and correct without delay any breach of established internal rules.

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